## Core Competency

### Advocacy
- Mastery of Substantive Law
- Mastery of Procedural Law
- Fact Development
- Oral Advocacy
- Written Advocacy
- Problem Solving
- Document Handling
- Pre-Trial Motions
- Trial Skills
- Negotiation/Mediation

### Client Relations
- Client Service
- Client Interaction
- Business Development

### Interpersonal Skills
- Communication: etiquette, social skills
- Time Management
- Teamwork
- Mentoring
- Delegation
- Initiative, creativity

### Ethics
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### Professionalism
- Leadership
- Firm Management

### Contributions to the Firm
- Work Ethic
- Firm Citizenship
- Recruiting

### Leadership, Management, Professional Organization
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